

Building Capacities through the PVS Pathway – Benefits for Members

Workshop on enhancing aquatic animal health and biosecurity

26-29 October 2025, Jeddah, Saudi Arabia

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France



World
Organisation
for Animal
Health

Organisation
mondiale
de la santé
animale

Organización
Mundial
de Sanidad
Animal



وزارة البيئة والمياه والزراعة
Ministry of Environment Water & Agriculture

Kingdom of Saudi Arabia المملكة العربية السعودية

The WOAAH Capacity Building Framework

PVS Monitoring Cycle:
Evaluation and Planning

Government

Legislation

Public-Private Partnerships

Workforce Development

Sustainable Laboratories

One Health Integration

Targeted Support
for capacity
building

Health System

The Training Platform:
Learner-centred approach

Individual

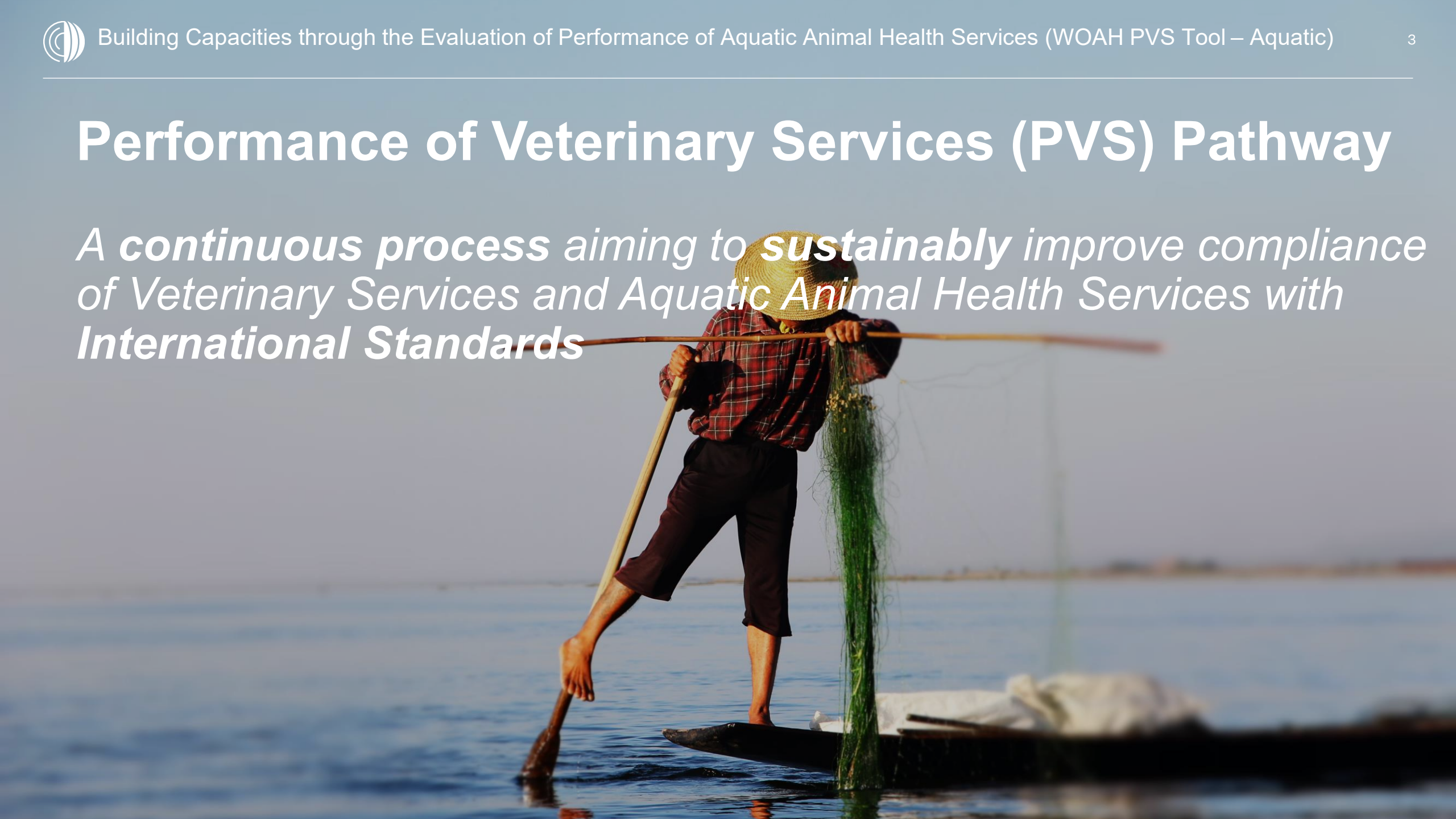
Level of Intervention





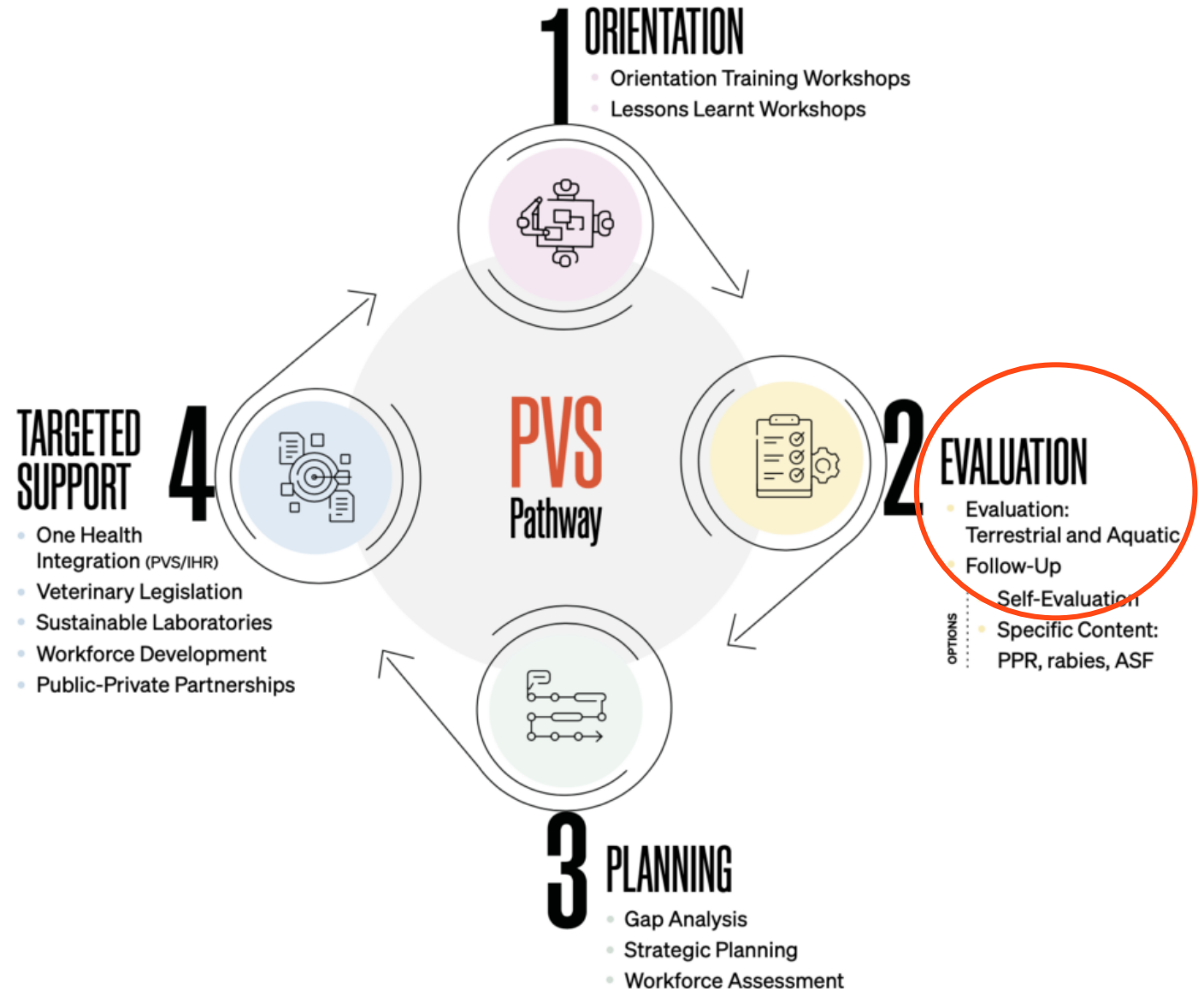
Performance of Veterinary Services (PVS) Pathway

*A continuous process aiming to **sustainably** improve compliance of Veterinary Services and Aquatic Animal Health Services with International Standards*



Performance of Veterinary Services (PVS) Pathway

- Comprehensive, multi-staged process for **sustainable planning** and **improvement** of Veterinary Services' (VS) capacities
- Supports greater **compliance** with WOAHA International **Standards for** animal health and welfare
- Each step corresponds to specific **capacity-building** activities
- **Voluntary, country driven** process targeting internal systems and resources for sustainability
- **Strong uptake** – 148 countries, more than 500 reports



The PVS Evaluation

- External, **independent** view from PVS experts
- Based on **facts and evidence**
- Identifies **weaknesses/strengths** in complying with WOAHS standards
- Suggests **recommendations** for improving VS/AAHS performance



Basis for establishing a **routine monitoring** and follow up mechanism on the **overall level** of performance over time

Long-term strengthening of 'horizontal' systems. The process targets **capacity building**

The PVS Pathway

More than a diagnostic instrument, the PVS Tool promotes a culture of **raising awareness, continual improvement** and **good governance**



- Improve understanding of all sectors including other administrations
- Develop national VS/AAHS strategic plans, establish priorities, commitment of public and private sectors

Specific **capacity building** needs for which WOAAH can provide support:
Laboratories, Legislation, Public Private Partnerships, Workforce
Development, Veterinary Paraprofessionals...



Arguments presented **give voice** to challenges faced and resources
needed by staff and stakeholders



Arguments presented give **credibility** to need for robust and functional
national Veterinary and Aquatic Animal Health Services

Exposure to **international expertise** who have experience with different systems and their strengths and weaknesses gives mission participants opportunity to ask questions and advice



Improved **transparency** of sanitary status in view of intra-regional and **international trade**



Risk identification & Mitigation: Allows identification of weaknesses and intervention before they become major problems



Biosecurity, Prevention, & Preparedness: Allows reflection on opportunities to prevent undesired outcomes and be ready if they arise



How it can benefit WOAHA Members

- Helping countries to identify priorities and present **justifications** when applying for national and/or regional **financial support** (PVS Gap Analysis)

Why to invest in Aquatic Animal Health Service over other sectors...

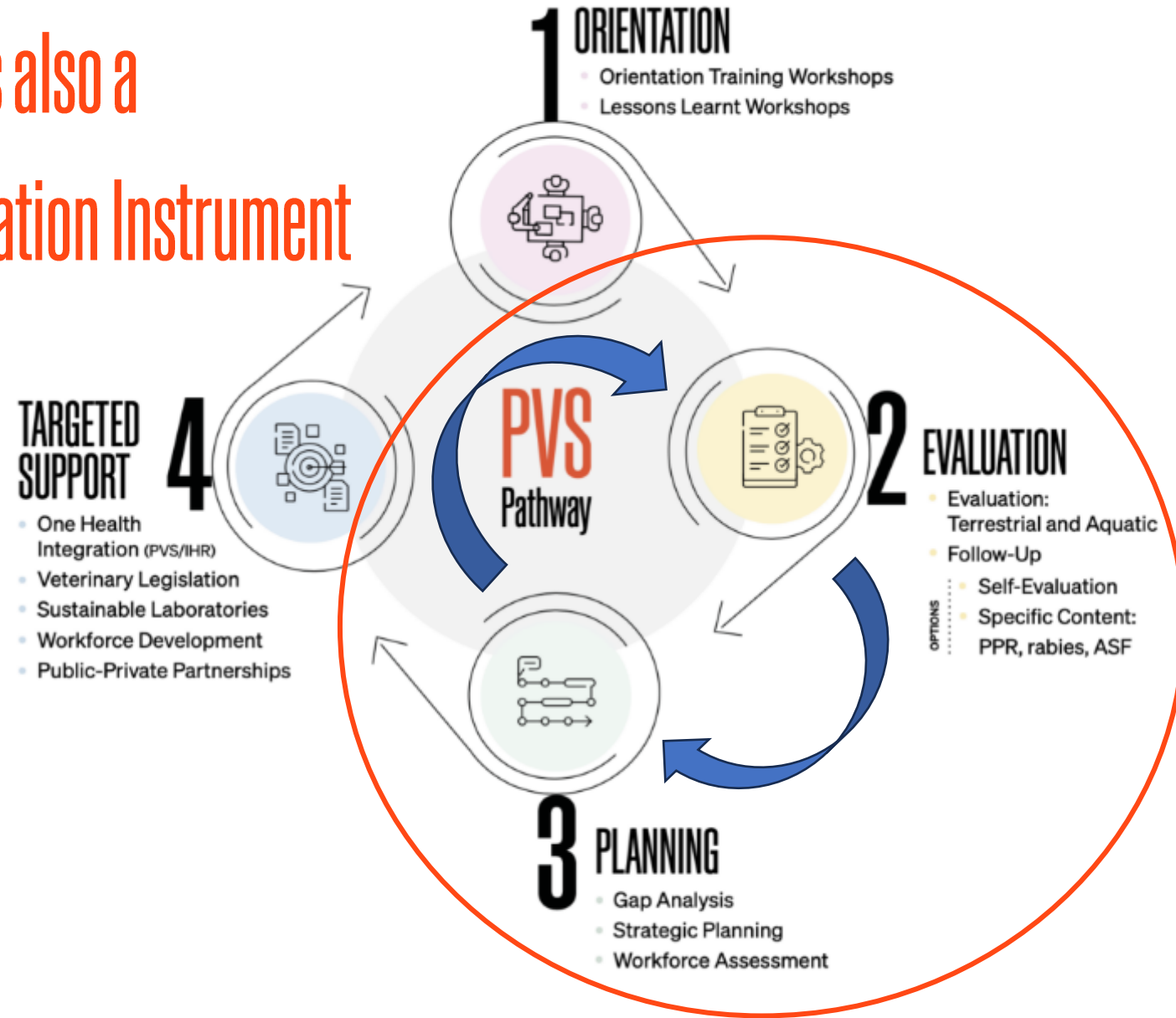
*PVS Pathway as an **advocacy tool***



- Helping to determine the benefits and costs of **investing** in VS/AAHS and identifying the actions and securing the investments that are needed to help improve compliance with the WOAHA standards for Good Governance



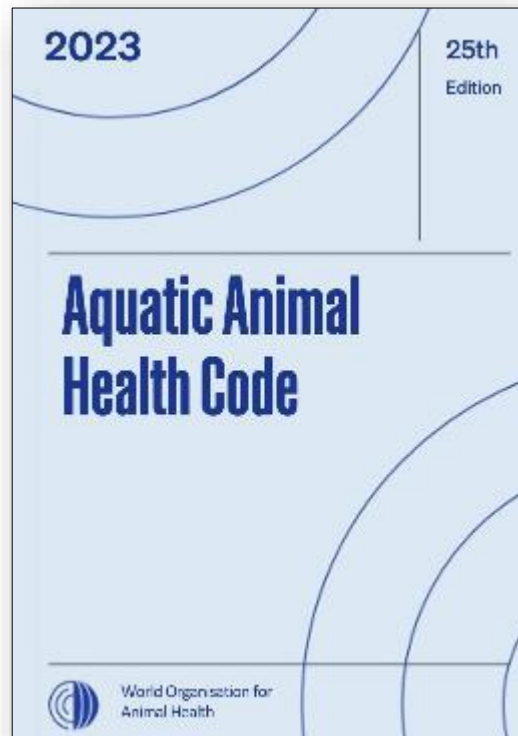
The PVS Pathway is also a Monitoring & Evaluation Instrument





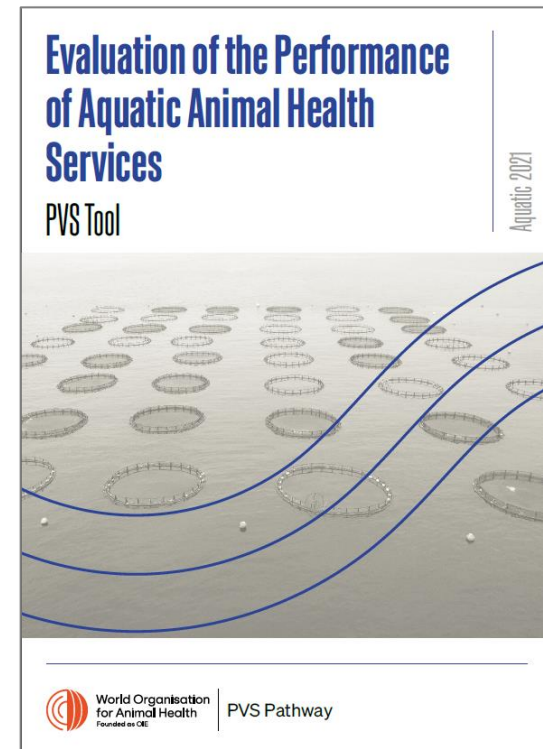
The PVS Tool

A tool for the Good Governance of Veterinary Services / Aquatic Animal Health Services



Section 3 of Code

Quality of Aquatic
Animal Health Services





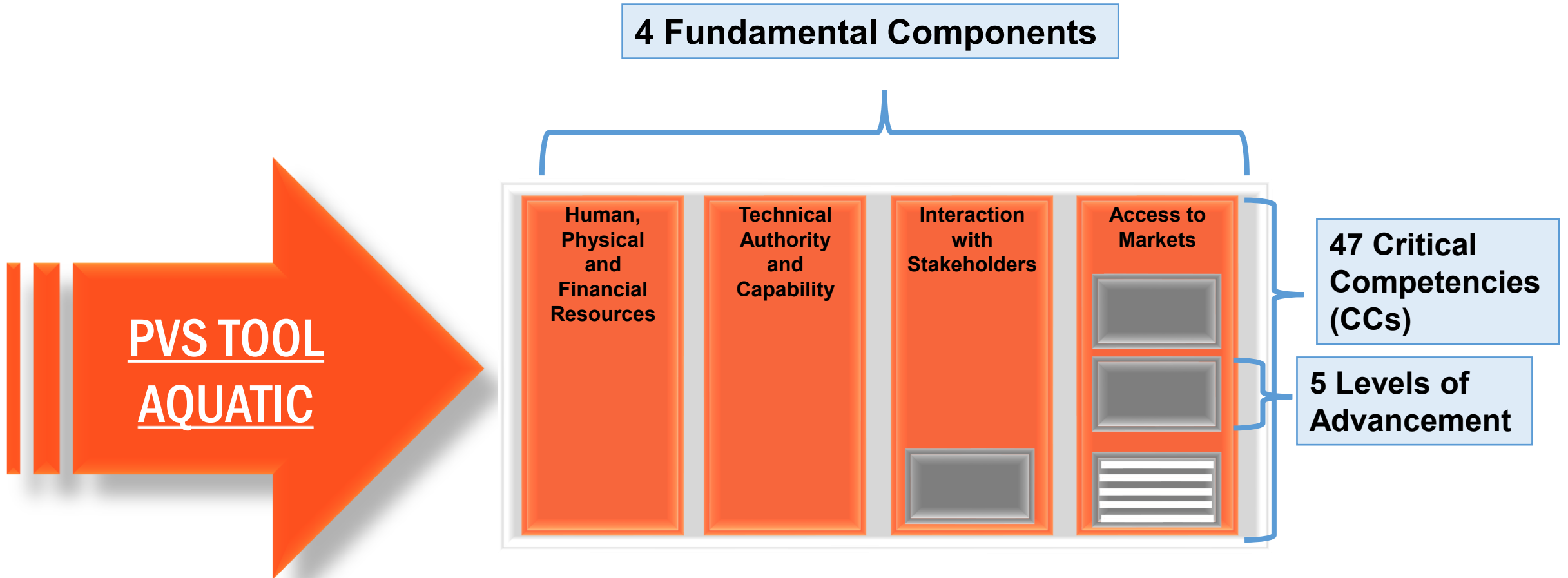
Scope of a PVS Evaluation mission: AAH Domain

The PVS Evaluation assesses the performance of all components of the Aquatic Animal Health Services. It includes all relevant stakeholders





PVS Evaluation





PVS Evaluation

- For each Critical Competency:
 - Level of advancement / Scoring 1-5**
 - Progressive and complementary information related to the compliance with WOAHS standards.
 - A higher level assumes compliance with all preceding levels
 - Findings**
 - Strengths/weaknesses**
 - Recommendations**
- PVS Evaluation Follow-Up Missions – to track progress in time

I-1. PROFESSIONAL AND TECHNICAL STAFFING OF THE AQUATIC ANIMAL HEALTH SERVICES (AAHS)

DEFINITION

The appropriate staffing of the AAHS to allow for veterinary and aquatic animal health professional functions to be undertaken efficiently and effectively.

A. Veterinarians or aquatic animal health professionals (university qualification)

LEVELS OF ADVANCEMENT

1. The majority of positions requiring veterinary and aquatic animal health professional skills are not occupied by appropriately qualified personnel.
2. The majority of positions requiring veterinary and aquatic animal health professional skills are occupied by appropriately qualified personnel at central and state/provincial levels.
3. The majority of positions requiring veterinary and aquatic animal health professional skills are occupied by appropriately qualified personnel at local (field) levels.
4. There is a systematic approach to defining job descriptions and formal, merit-based appointment and promotion procedures for veterinarians and aquatic animal health professionals.
5. There are effective procedures for formal performance assessment and performance management of veterinarians and aquatic animal health professionals.

Level of advancement 1
No compliance

Level of advancement 2

Level of advancement 3

Level of advancement 4

Level of advancement 5 - Full compliance with WOAHS Standards



I-2. Competencies of veterinarians or aquatic animal health professionals, and other technical personnel

The capability of the VS or AAHS to carry out their veterinary or aquatic animal health professional practices and technical functions; measured by the qualifications of their personnel.

A. Professional competencies of veterinary or aquatic animal health professionals (university qualification) including the OIE Day 1 competencies for veterinarians

Terrestrial and Aquatic Code reference(s): Annexe 1

Evidence (listed in Appendix 6): E1, E2, E6, E7, E11, E24, E25,

Findings:

Veterinarians are trained to meet Day 1 competencies in a well-compliance with accreditation requirements of the EAEVE, but with weak curricula regarding the AAH sector.

Aquaculture engineers are strictly trained on production and not on disease prevention, detection or control. This is a major point of difference between professions. Establishments would prefer AAHP's do all health work, including health certification currently performed by a public veterinarian.

Levels of advancement

- 1.The veterinarians' or aquatic animal health professionals' practices, knowledge and attitude that usually allow for elementary activities of the VS or AAHS.
- 2.The veterinarians' or aquatic animal health professionals' practices, knowledge and attitude that usually allow for accurate administrative activities of the VS
- 3.The veterinarians' or aquatic animal health professionals' practices, knowledge and attitude professional/technical activities epidemiological surveillance, early
- 4.The veterinarians' or aquatic animal health professionals' practices, knowledge and attitude specialized activities as may be n
- 5.The veterinarians' or aquatic animal health professionals' practices, knowledge and attitude updating, international harmonisa

Weaknesses:

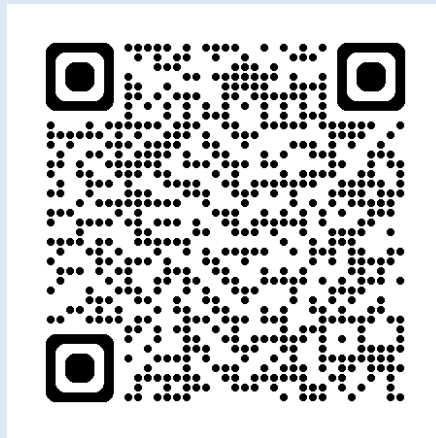
- Low recruitment rates of private veterinarians in aquaculture.
- Not clear definition and distinction between the responsibilities of veterinarians and aquaculture engineers (AAHP's) with regards to all aquatic animal health activities.
- Veterinary faculties have weak curricula regarding the Aquatic Animal Health sector.

Recommendations:

- A clear definition and distinction between the responsibilities of veterinarians and aquaculture engineers (AAHP's) with regards to all aquatic animal health activities (also see recommendation CC III 5.A).
- Strengthen the legal role and responsibilities of veterinarians in aquaculture through clear AAHS policy.
- Veterinary curricular is expanded to accommodate more training in aquatic animal diseases, including offering post graduate degrees for veterinarians wishing to specialise in aquatic animal health.
- AAHS would benefit by strengthening Day 1 competencies for veterinarian working in AAHS through improved university level curricula.
- VSB should be clearly defined and its missions with a focus on education, licensing and activity on the field of veterinarians.

PVS Pathway Information System

Benefits for Members



- Easily accessible reports and insight
- Faster flow of information
- Foundation built for future development

100

WORLD ORGANIZATION
FOR ANIMAL HEALTH

PVSIS

HOME

ABOUT

INSIGHTS

REPORTS

LOGIN

Digital transformation of the PVS Pathway

The Performance of Veterinary Services (PVS) Pathway (VCA) is a digital tool designed to build the programme for the sustainable improvement of national Veterinary Services and Aquatic Animal Health Services, has transformed into the PVS Information System. Through the PVSIS, WOAH has unlocked the data and insights contained in the PVS Reports to allow more effective advocacy efforts for investment and sustainable funding and a deeper understanding of performance trends towards compliance with WOAH International Standards.

143 Countries

Participating in the PVS Pathway

9675 Critical Competencies

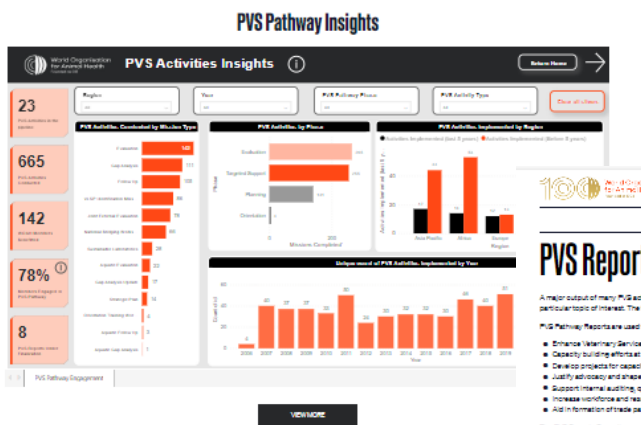
analysed across 215 Evaluations

26443

made across 45 countries



PVS Pathway Information System



Latest Public PVS Reports

National Bridging Workshop Targeted Support Lebanon
16-Sep-23 to 30-Sep-23
[View Report](#)

National Bridging Workshop Targeted Support Ghana
08-Nov-23 to 15-Nov-23
[View Report](#)

National Bridging Workshop Targeted Support Ghana
16-Sep-23 to 17-Aug-23
[View Report](#)

Sustainable Laborator Support Nigeria
08-Nov-23 to 26-Nov-23
[View Report](#)

Sustainable Laboratories Targeted Support Nigeria
08-Nov-23 to 26-Nov-23
[View Report](#)

VLSPI Identification Support Togo
01-Nov-23 to 24-Nov-23
[View Report](#)

Latest PVS Missions

The latest PVS missions appear here. If the reports are declared public by the WOAH Delegate, they will be posted on the PVSIS.

National Bridging Workshop Nepal
16-Sep-23 to 24-Nov-23
[View Report](#)

Follow Up Ethiopia
16-Sep-23 to 24-Nov-23
[View Report](#)



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PVS Reports

A major output of many PVS activities is a report containing rich data and insights, presenting an objective evaluation of the performance of the Veterinary Services, depending on a particular topic of interest. The findings are endorsed by the country and the report may be made publicly available depending on the country's preference.

PVS Reports are used to:

- Enhance Veterinary Services and public health by implementing the recommendations and improve Veterinary Services strength and capacity
- Capacity building efforts at the regional and national level to address common challenges and share common goals
- Develop projects for capacity building initiatives to obtain financial resources and grants and measure progress and trends over time
- Justify advocacy and shape policy and strategy at the ministerial level to change legislation, policy and regulations
- Support internal auditing, quality management, and a tool for inspections
- Increase visibility and resources from partners and investors
- Aid in formation of these partners & agreements

The PVS Reports Repository can be used to easily access any PVS Report, according to the confidentiality status assigned to it and to Agent Advancement, and Critical Competency, among others. Additional documents will be added to the repository in the upcoming stages of the PVSIS development.

Search and View

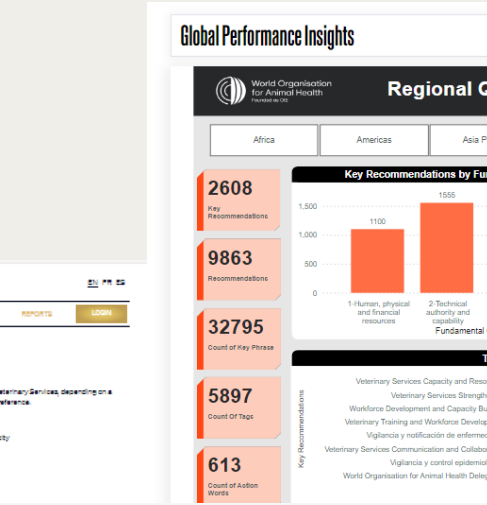
A major output of many PVS activities is a report containing rich data and insights, presenting an objective evaluation of the performance of the Veterinary Services, depending on a particular topic of interest. The findings are endorsed by the country and the report may be made publicly available depending on the country's preference.

Filters:

Region: [Select] Select for more countries: [Select] All Report Type: [Select]

All Report Types: [Select] All Languages: [Select] Page 1

#	Country	Year	Document Type	Document Status
1	St Lucia	2023	National Bridging Workshop	Public
2	Thailand	2023	National Bridging Workshop	Public
3	Thailand	2023	National Bridging Workshop	Public
4	Thailand	2023	National Bridging Workshop	Public
5	Thailand	2023	National Bridging Workshop	Public
6	Thailand	2023	National Bridging Workshop	Public
7	Thailand	2023	National Bridging Workshop	Public
8	Thailand	2023	National Bridging Workshop	Public
9	Thailand	2023	National Bridging Workshop	Public
10	Thailand	2023	National Bridging Workshop	Public
11	Thailand	2023	National Bridging Workshop	Public
12	Thailand	2023	National Bridging Workshop	Public
13	Thailand	2023	National Bridging Workshop	Public
14	Thailand	2023	National Bridging Workshop	Public
15	Thailand	2023	National Bridging Workshop	Public
16	Thailand	2023	National Bridging Workshop	Public
17	Thailand	2023	National Bridging Workshop	Public
18	Thailand	2023	National Bridging Workshop	Public
19	Thailand	2023	National Bridging Workshop	Public
20	Thailand	2023	National Bridging Workshop	Public
21	Thailand	2023	National Bridging Workshop	Public
22	Thailand	2023	National Bridging Workshop	Public
23	Thailand	2023	National Bridging Workshop	Public
24	Thailand	2023	National Bridging Workshop	Public
25	Thailand	2023	National Bridging Workshop	Public
26	Thailand	2023	National Bridging Workshop	Public
27	Thailand	2023	National Bridging Workshop	Public
28	Thailand	2023	National Bridging Workshop	Public



Data Extraction and Analysis

WOAH aims to extract maximum amount of insight from each PVS Evaluation Report (by Evaluation, Personnel, Specific Competency, Quality Evaluation, and Quality Personnel). Given the significant effort put forward by the Members and PVS Delegates since 2021 in the implementation of the PVS Pathway, WOAH has decided to develop a PVSIS Report. This is why WOAH has developed a natural language processing and machine learning model to extract, process, and analyse all text from the strengths, weaknesses, and recommendations sections of each Critical Competency of each of the 2023 PVS Evaluation Report submitted since 2021.

Using the latest technology, similar phrases are needed together to allow more and more insight for insights and be endorsed by stakeholders of the Veterinary Services. These insights will help Members to better understand the most common recommendations across Critical Competencies to prioritise actions and plan better for the improvement of the performance of their Veterinary Services.

Concept/Theme Mapping

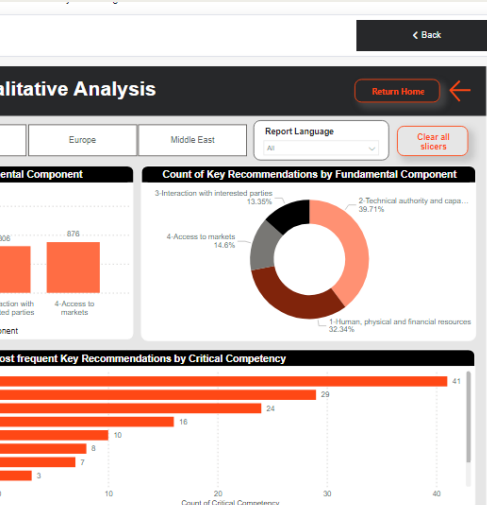
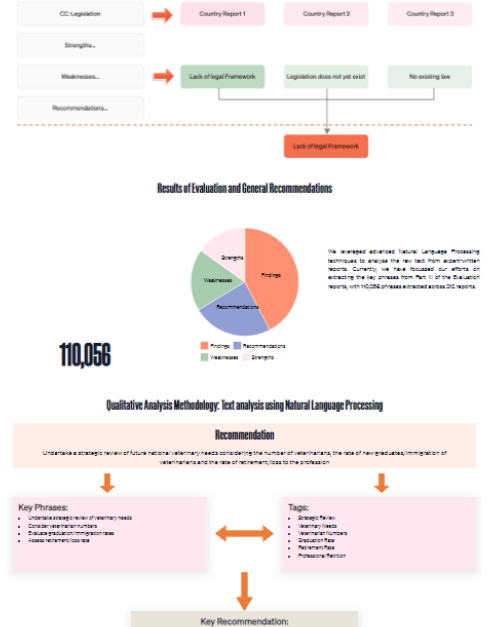
Our primary goal is to extract insight from the PVS Reports and generate a map of the most common themes, topics, and concepts. This map will help Members to better understand the most common themes, topics, and concepts. This map will help Members to better understand the most common themes, topics, and concepts. This map will help Members to better understand the most common themes, topics, and concepts.

CC Legislation: Country Report 1, Country Report 2, Country Report 3

Strengths: Lack of legal framework, Legislation does not yet exist, No existing law

Weaknesses: Lack of legal framework, Legislation does not yet exist, No existing law

Recommendations: Lack of legal framework



Data Confidentiality

In the development of the PVS Information System (PVSIS), WOAH has been transparent to the development of the PVSIS reports and data. Given the importance of the PVSIS, WOAH has decided to develop a PVSIS Report. This is why WOAH has developed a natural language processing and machine learning model to extract, process, and analyse all text from the strengths, weaknesses, and recommendations sections of each Critical Competency of each of the 2023 PVS Evaluation Report submitted since 2021.

In addition, WOAH has decided to add value to the PVSIS reports and data by developing insights and indicators derived from the data. These insights and indicators will be added to the PVSIS reports and data. This will help Members to better understand the most common themes, topics, and concepts. This will help Members to better understand the most common themes, topics, and concepts. This will help Members to better understand the most common themes, topics, and concepts.

Trust, Engagement Preservation and Data Confidentiality Framework

Member's trust of handling of past data

WOAH's ability to provide a

WOAH's Data Stewardship Focus on Insight Sharing

Added value of PVSIS to encourage engagement

Partner's need for insight

Confidentiality of PVS Reports

Confidentiality status can be changed by Delegate

Data contained in PVS reports may be used in:

- Individual Country Reports (only by the Member)
- Global and regional animal health statistics
- While maintaining confidentiality of identifiable data

Public PVS Reports: Published in WOAH website

PVS Reports for partners and Delegates: Delivered by WOAH to WOAH Partners

Confidential PVS Reports: WOAH website only

Competency Type

Aquatic

Region

Todas

Country

Todas

Year of report

Todas

LOA Score

Todas

Fundamental Component

Todas

Critical Competency

Todas

Clear All Slicers

27463

Total Recommendations

2182

Recommendations in Selection

730

Umbrella Recommendations

1783

Key Recommendations

Search



Most Frequent Umbrella Recommendations

Umbrella Recommendation



Search



Most Frequent Key Recommendations

Key Recommendation



Tags



This visual is under maintenance



This visual is under maintenance

Search



Recommendations Extracted From WOA Report(s)

Critical Competency

Raw Text

II-12.B Identification, traceability and control of aquatic animal products

Bureau of Fisheries and Aquatic Resources should conduct a risk analysis on the need and feasibility of a national movement control system under the existing administrative structure.

II-5 Emergency preparedness and response

Carry out at least one simulation to test the contingency plan for shrimp farms.

I-5 Planning, Sustainability, and Management of Policies and Programmes

Consider the implementation of a systematic process for monitoring and evaluation of policies and programmes.

II-12.A Aquaculture establishment identification, batch and aquatic animal movement control

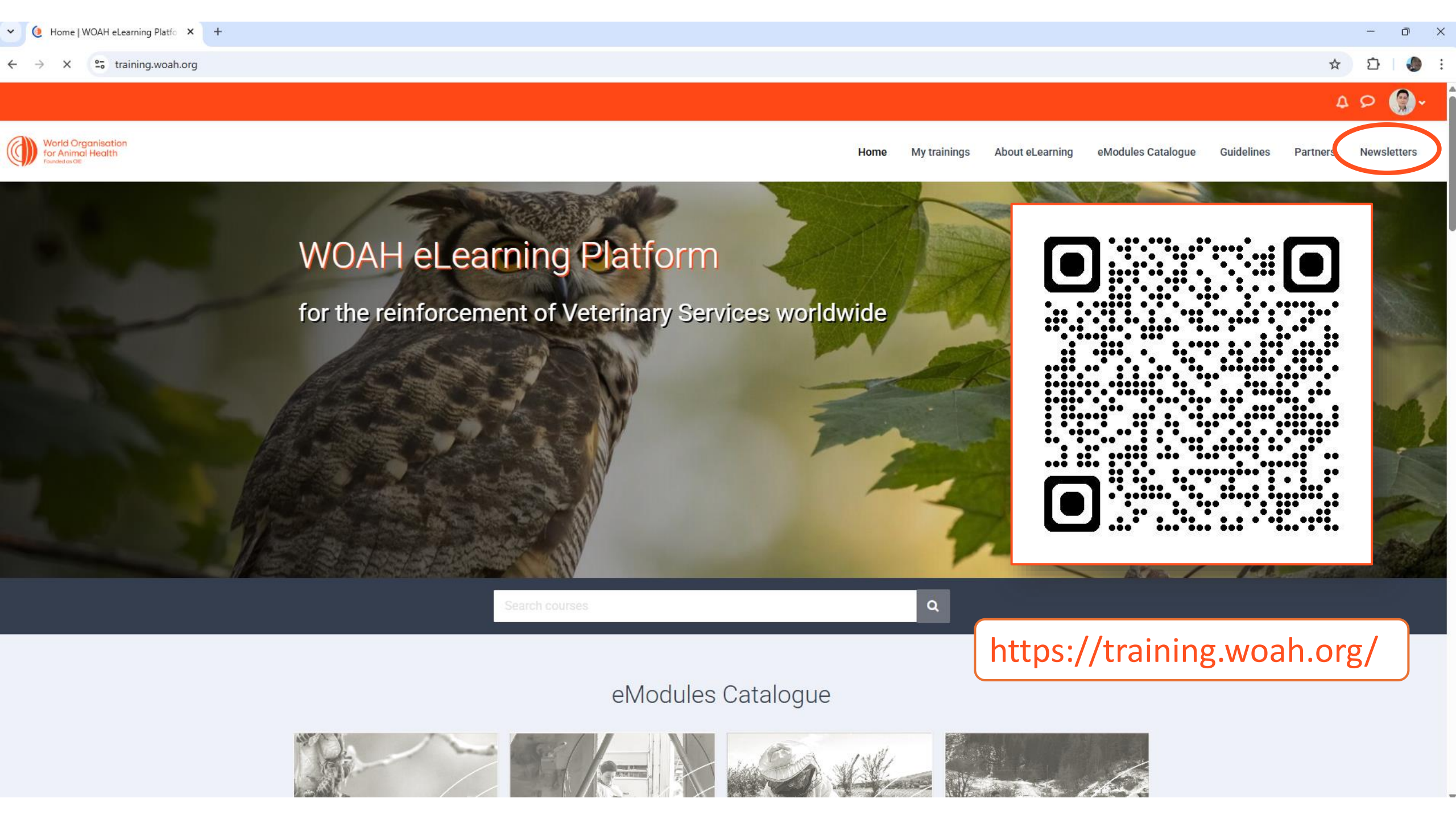
Continue to reinforce collaboration between the aquaculture industry and Belize Agricultural Health Authority.

III-6 Participation of producers and other stakeholders in joint programmes

Develop a list of existing interested parties;

IV-5 Transparency

Develop an internal verification procedure to avoid delays in the submission of sanitary status reports to the World Organisation for Animal Health, such as the one noticed for aquatic animal



WOAH eLearning Platform

for the reinforcement of Veterinary Services worldwide



Search courses



<https://training.woah.org/>

eModules Catalogue



WOAH eModules catalogue

eModules

Overview



About the eModule Catalogue

A growing collection of online training modules developed under the WOAHA Competency-based Training Framework (CBTF), aligned with WOAHA Terrestrial and Aquatic Codes, Manuals, and Guidelines



Competency Packages

40 online
eModules under
16 Competency
Packages



CP 1

WOAH and its
Partners



CP 2

Quality of
Veterinary
Services and
Aquatic Animal



CP 3

Risk Analysis



CP 4

Laboratory
Services



CP 5

Animal Health
Management



CP 6

Emergency
Management



CP 7

Animal
Welfare



CP 8

Prudent Use of
Antimicrobials
and Other



CP 9

Emerging
Risks



CP 10

Partnership



CP 11

One Health



CP 12

Trade of
Animals and
animal products



CP 13

Food Safety



CP 14

Economics of
Animal Health



CP 15

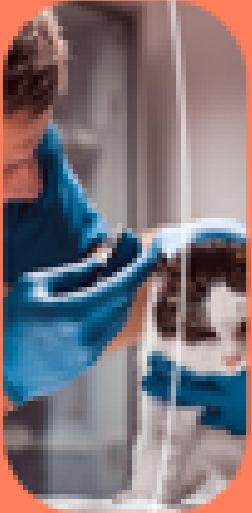
Aquatics



CP 16

Wildlife

Stewardships on AMR in aquatic animals- *Available*



CP 8

Prudent Use of
Antimicrobials
and Other



Stewardships on AMR in aquatic animals

This module focuses on antimicrobial use in aquatic animal production, this module outlines proper stewardship practices, legislative frameworks, and monitoring strategies to mitigate AMR risks.

Duration: 2 hours

Enrollment method: self-enrolment

Level: Day 2



Stewardships on AMR under One Health approach

This module emphasizes the global impact of AMR and the importance of a coordinated One Health response. It covers responsible antimicrobial use across human, animal, and environmental health sectors, aligning with international frameworks

Duration: 3 hours

Enrollment method: self-enrolment

Level: Day 1 and VPP



Building a national AMR Action Plan (NAP) focused on the terrestrial and aquatic ani...

This module equips professionals with the knowledge and tools to design, implement, and monitor a National Action Plan (NAP) for AMR. It covers governance, cross-sectoral coordination, and evaluation metrics

Duration: 4 hours

Enrollment method: self-enrolment

Level: Expert

Thank you!

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Ministry of Environment Water & Agriculture

Kingdom of Saudi Arabia المملكة العربية السعودية

